

## ORDINANCE NO. 673

**AN ORDINANCE OF THE CITY OF SHORELINE,  
WASHINGTON ESTABLISHING THE SALARIES FOR CITY  
COUNCILMEMBERS AND REPEALING ORDINANCE NO. 122  
RELATED TO COUNCIL SALARIES**

WHEREAS, following incorporation, the City Council adopted Ordinance No. 7 in 1995 which established Council salaries at the level authorized by RCW 35A.13.040, \$400 per month with \$500 per month paid to the Mayor; and

WHEREAS, Ordinance No. 122 amended councilmember salaries in 1997 to \$700.00 per month, with the councilmember serving as Mayor paid a salary of \$875.00 per month; and

WHEREAS, it is appropriate that Shoreline City Council salaries be established at a level consistent with City Council salaries in other Puget Sound cities of comparable size; and

WHEREAS, following a study of salary and benefit information from Shoreline's comparable cities and also from local special districts and calculating the cost of living increases since 1997 for regular employees, it has been determined that the salaries established by Ordinance No. 122 should be adjusted by the cost of living applied to regular employees; and

WHEREAS, because of the additional duties carried out by the Mayor and Deputy Mayor, these salaries are traditionally established at a slightly higher level than that of other Councilmembers in a Council-Manager government; and

WHEREAS, under state law, any increase or reduction in the compensation of councilmembers shall not become effective until the commencement of a new term if passed before the election for that term; now therefore

**THE CITY COUNCIL OF THE CITY OF SHORELINE DO ORDAIN AS  
FOLLOWS:**

**Section 1. Salary Levels Established.** Effective January 1, 2014 Councilmembers shall be entitled to receive a salary of \$1,000.00 per month, the Councilmember serving as Deputy Mayor shall be entitled to receive a salary of \$1,100.00 per month, and the Councilmember serving as the Mayor shall be entitled to receive a salary of \$1,250.00 per month, payable twice monthly on regular City paydays. Salary increases adopted in this ordinance shall not apply until January 1, 2015 for Councilmembers with terms ending December 31, 2014 including those appointed as Mayor or Deputy Mayor.

**Section 2. Repeal.** Effective December 31, 2013, Ordinance No. 122 shall be repealed.

**Section 3. Publication.** This ordinance, or a summary thereof consisting of the title, shall be published in the official newspaper of the City and shall become effective five days after publication.

**PASSED BY THE CITY COUNCIL ON OCTOBER 21, 2013.**




Keith A. McGlashan, Mayor

**ATTEST:**



Jessica Simulcik-Smith  
Interim City Clerk

**APPROVED AS TO FORM:**



Ian Sievers  
City Attorney

Date of Publication: October 24, 2013

Effective Date: October 29, 2013