

# ORIGINAL

## ORDINANCE NO. 343

**AN ORDINANCE OF THE CITY OF SHORELINE, WASHINGTON REVISING THE CITY'S POLICY FOR PAYING FOR MEDICAL, DENTAL, VISION, LIFE AND DISABILITY INSURANCE AND OTHER BENEFITS FOR CITY EMPLOYEES; AND AMENDING ORDINANCE NO. 220.**

WHEREAS, Ordinance No. 220 amended Ordinance No. 185 to establish medical, dental, vision, life and disability insurance benefits for City employees; and

WHEREAS, Section 1 of Ordinance No. 220 established the City's policy for determining the maximum monthly payment which may be made for the benefits offered to City employees; and

WHEREAS, as a cost savings measure, the Council now desires to change the City's policy for determining the City's contribution.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF SHORELINE DO ORDAIN AS FOLLOWS:**

**Section 1. Amendment.** Section 1 of Ordinance No. 220 is hereby amended as follows:

Section 1. *Authorizing expenditure of City funds to provide for an employee benefits package.* The City Manager is authorized to expend such funds as may be necessary to carry out this section.

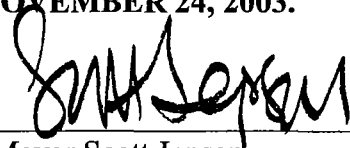
- a)** The maximum monthly payment which may be made for the employee's benefit package offered for regular City employees shall be 95% of the cost for the least expensive City-offered medical, dental and vision coverage for an employee, spouse and two children; and
- b)** The minimum monthly payment for a full-time regular employee shall be \$739 for 2004 and 2005. Beginning in 2006, the minimum monthly amount will be increased annually by 50% of the increase of the maximum monthly payment from those of the previous year, but in no case more than 5% annually. The City's contribution shall be pro-rated for a part-time regular employee.

**Section 2. Effective Date.** A summary of this Ordinance, consisting of its title, shall be

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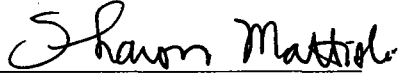
published in the official newspaper of the City. This Ordinance shall take effect and be in full force January 1, 2004.

**PASSED BY THE CITY COUNCIL ON NOVEMBER 24, 2003.**



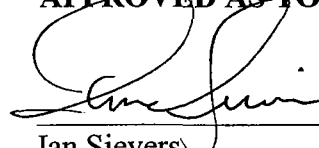
\_\_\_\_\_  
Mayor Scott Jepsen

**ATTEST:**



\_\_\_\_\_  
Sharon Mattioli, CMC  
City Clerk

**APPROVED AS TO FORM:**



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Ian Sievers  
City Attorney

Date of Publication: December 1, 2003

Effective Date: January 1, 2004

