

**ORIGINAL**

**ORDINANCE NO. 588**

**AN ORDINANCE OF THE CITY OF SHORELINE, WASHINGTON,  
ESTABLISHING APPRENTICESHIP UTILIZATION REQUIREMENTS  
FOR PUBLIC WORKS CONTRACTS OF \$1,000,000 OR MORE; AND  
AMENDING SMC 2.60.060**

WHEREAS, a well-trained, diverse workforce is critical to the economic and social vitality of the region; and

WHEREAS, journey level construction workers are retiring in numbers greater than the number of applicants to replace them, creating shortages of skilled construction workers impacting the region's ability to expand the economy, decreasing competition for City construction projects and increasing bids; and

WHEREAS, apprenticeship programs are an effective means of providing training and experience to individuals seeking to enter or advance in the workforce, offering the unique opportunity to earn living wages and receive excellent benefits while acquiring valuable marketable skills; and

WHEREAS, the experience of other agencies and jurisdictions in the region has shown that apprenticeship programs are effective in providing training and experience to individuals seeking to enter or advance in the workforce; and

WHEREAS, the City of Shoreline supports and encourages increased training and utilization of women and minorities in the trades; and

WHEREAS, actions by the Washington State Apprenticeship and Training Council have made apprenticeships more widely available in the construction industry, and their program goals to attract women and minorities into their approved apprenticeship programs will provide greater opportunities for these workers on City public works projects; and

WHEREAS, requiring participation in apprenticeship programs will provide retraining and job opportunities for community members who have been laid off and will promote a viable workforce in the construction trades into the future; and

WHEREAS, the use of apprentices enrolled in an apprenticeship program approved by the Washington State Apprenticeship and Training Council ensures proper training and compliance with employment and wage regulation; and

WHEREAS, the City is committed to using training that is accepted industry-wide so that the resulting journey workers can enter the region's pool of skilled labor, fully qualified for the jobs throughout the industry; and

WHEREAS, the City is committed to promoting the use of apprentices; and

WHEREAS, the City of Shoreline is committed to providing regional leadership in the area of economic development; now, therefore,

**THE CITY COUNCIL OF THE CITY OF SHORELINE, WASHINGTON, DO  
ORDAIN AS FOLLOWS:**

**Section 1. Amendment.** Shoreline Municipal Code section 2.60.060 *Public works projects* is amended to as follows:

*.060 Public works projects.*

. . . *[A-E unchanged]*

F. Formal Competitive Bid.

1. For public works not using a small works roster, the formal competitive bid process of SMC 2.60.050(D)(2) through (6) shall be used; provided, the city manager may award contracts of less than the dollar threshold for small works as provided under RCW 39.04.155.

2. All contracts with an estimated cost in excess of one million dollars shall require that no less than fifteen percent of the labor hours performed by workers subject to prevailing wages employed by the contractor or its subcontractors be performed by apprentices enrolled in an apprenticeship training program approved or recognized by the Washington State Apprenticeship and Training Council. Contractor prevailing wage documentation shall be supplemented to monitor compliance with this requirement throughout the contract. The Public Works Director may waive the requirements for apprentices in bid documents under subsections (a) through (c) or reduce the apprenticeship hours during the contract under subsections (d) and (e) below:

a. The apprenticeship requirement conflicts with state or federal funding conditions, or the conditions of any other grant or funding program;

b. An insufficient number of apprentices are available to meet the contract requirements;

c. The project involves a high proportion of equipment and materials costs compared to the anticipated labor hour;

d. The contractor has demonstrated that it has utilized its “best efforts” to meet the established percentage requirement, but remains unable to fulfill the goal; or

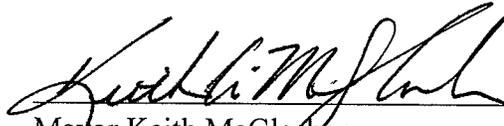
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e. In order to meet the requirement, the contractor will be forced to displace members of its workforce.

A contractor or subcontractor failing to comply with apprenticeship requirements of this section shall not be considered a responsible bidder on city public works projects for a period of two years from final acceptance of the contract in which noncompliance occurred.

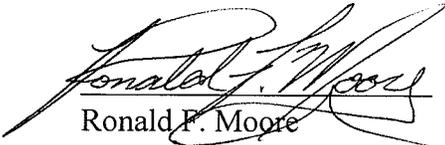
**Section 2. Effective Date and Publication.** A summary of this ordinance consisting of the title shall be published in the official newspaper and the ordinance shall take effect 30 days after publication.

**PASSED BY THE CITY COUNCIL ON DECEMBER 13, 2010.**

  
Mayor Keith McGlashan

ATTEST:

APPROVED AS TO FORM:

  
Ronald F. Moore  
Deputy City Clerk

  
Ian Sievers  
City Attorney

Date of Publication: December 13, 2010

Effective Date: January 15, 2011