

ORIGINAL

ORDINANCE NO. 343

AN ORDINANCE OF THE CITY OF SHORELINE, WASHINGTON REVISING THE CITY'S POLICY FOR PAYING FOR MEDICAL, DENTAL, VISION, LIFE AND DISABILITY INSURANCE AND OTHER BENEFITS FOR CITY EMPLOYEES; AND AMENDING ORDINANCE NO. 220.

WHEREAS, Ordinance No. 220 amended Ordinance No. 185 to establish medical, dental, vision, life and disability insurance benefits for City employees; and

WHEREAS, Section 1 of Ordinance No. 220 established the City's policy for determining the maximum monthly payment which may be made for the benefits offered to City employees; and

WHEREAS, as a cost savings measure, the Council now desires to change the City's policy for determining the City's contribution.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF SHORELINE DO ORDAIN AS FOLLOWS:

Section 1. Amendment. Section 1 of Ordinance No. 220 is hereby amended as follows:

Section 1. *Authorizing expenditure of City funds to provide for an employee benefits package.* The City Manager is authorized to expend such funds as may be necessary to carry out this section.

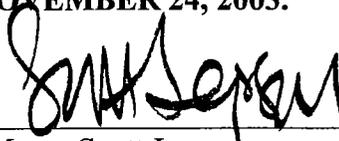
- a)** The maximum monthly payment which may be made for the employee's benefit package offered for regular City employees shall be 95% of the cost for the least expensive City-offered medical, dental and vision coverage for an employee, spouse and two children; and
- b)** The minimum monthly payment for a full-time regular employee shall be \$739 for 2004 and 2005. Beginning in 2006, the minimum monthly amount will be increased annually by 50% of the increase of the maximum monthly payment from those of the previous year, but in no case more than 5% annually. The City's contribution shall be pro-rated for a part-time regular employee.

Section 2. Effective Date. A summary of this Ordinance, consisting of its title, shall be

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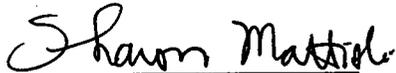
published in the official newspaper of the City. This Ordinance shall take effect and be in full force January 1, 2004.

PASSED BY THE CITY COUNCIL ON NOVEMBER 24, 2003.



Mayor Scott Jepsen

ATTEST:



Sharon Mattioli, CMC
City Clerk

APPROVED AS TO FORM:



Ian Sievers
City Attorney

Date of Publication: December 1, 2003

Effective Date: January 1, 2004

