

**RESOLUTION NO. 117**

**A RESOLUTION OF THE CITY OF SHORELINE,  
WASHINGTON, AUTHORIZING THE RECOGNITION OF  
EMPLOYEES AND VOLUNTEERS**

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF  
SHORELINE, WASHINGTON AS FOLLOWS:**

**Section 1.** It shall be the policy of the City of Shoreline to allow recognition of employees and volunteers for their service to the community and to authorize expressions of appreciation in a manner appropriate for a governmental agency.

**Section 2.** The City Manager, or his designee, is authorized as follows:

(a) To obtain, through purchase or donation, items suitable for recognition such as certificates, plaques, pins, tee shirts and caps to bestow on employees and volunteers in order to convey the City's appreciation for services rendered.

(b) To obtain, through purchase or donation, the items identified in subsection (a), and to provide them to employees and volunteers, so that City staff and volunteers may be identified at City-sponsored activities and events.

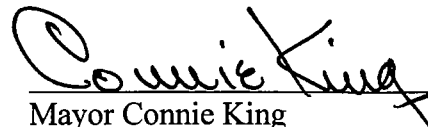
(c) To arrange and conduct recognition ceremonies, and to obtain, through purchase or donation, refreshments to be served at such ceremonies.

**Section 3.** "Volunteers", for the purposes of this policy, shall include members of City boards and commissions.

**Section 4.** The cost of providing recognition items or events shall be in keeping with the patterns and practices of local government agencies. The primary value of the items presented, or the refreshments provided, shall be in the thought expressed rather than in the commercial value of the items or refreshments.

**Section 5.** This policy shall in no way limit the City Council from adopting such other recognition policies or procedures as deemed necessary or appropriate for the conduct of the Council.

**ADOPTED BY THE CITY COUNCIL ON OCTOBER 21, 1996.**

  
Mayor Connie King